



# CERN Staff Association Photography Competition 2018

## Terms and conditions

1. The CERN Staff Association ('SA') is organiser of the CERN Staff Association Photography Competition 2018 ("the competition").
2. The Competition shall take place between 01 August 2018 and 30 September 2018 and shall be administered at CERN by the CERN Staff Association in conjunction with the CERN Photo Club.
3. Participation in the Competition shall be exclusively for Members of the Personnel at CERN, Members of CERN Clubs, excluding any who have had a role in setting up the Competition.
4. The Competition shall be free to enter.
5. To enter the Competition, participants are required to upload one or more images (up to a maximum of three images per entry) to [photo.contest@cern.ch](mailto:photo.contest@cern.ch) with the subject "CERN Staff Association Photography Competition 2018"
6. which meet the following criteria :
  - a. Fit with either of the two following themes: 'Summer' or 'Summer at CERN';
  - b. Are original works;
  - c. Are in the JPEG digital format and at a resolution suitable for printing each image clearly in A4 size;
  - d. Are not indecent or otherwise likely to breach public morality;
7. Participants can only enter the Competition once. Participants submitting multiple entries will be disqualified.
8. By uploading their image(s), participants will be deemed to have accepted these terms and conditions in full and without derogation and, in particular, to be asserting that the images that they have submitted are their own original works in which (i) no third party rights are being infringed, and (ii) all necessary consents and approvals have been expressly given to allow the publication and use of the images in accordance with these terms and conditions.
9. Participants grant the CERN Staff Association copyright in their submitted entries to enable CERN unrestricted use of the images in all formats and media (including in print and in online social networks) and for inclusion and making available in the publicly accessible CERN Document Server (CDS).

In return, the CERN Staff Association grants the participants a non-exclusive, non-commercial, perpetual, worldwide licence in their submitted images to exploit such images; such licence being conditional on such exploitation not being defamatory or derogatory towards CERN or the CERN Staff Association.

In addition to the above, the CERN Staff Association will use its reasonable best efforts to credit the photographer responsible for an image each time it uses it.



10. For the purpose of selecting the winning images, the CERN Staff Association shall compose a jury of two members from the CERN Staff Association, one member from the CERN Clubs Coordinating Committee and two members from the CERN Photo Club.
11. The jury's decision will be final and no correspondence will be entered into.
12. The Competition will offer three prizes for each category, one each for the first, second and third placed participants.
13. The winning participants will be contacted by email using the details they provide at the time they enter the competition.
14. Participants recognise that for the purposes of running this competition, the CERN Staff Association has a need to collect personal information regarding participants and that, to this end such personal information will be used by the CERN Staff Association in accordance with its data protection policy.
15. The CERN Staff Association reserves the right to refuse entry to or disqualify a participant from the Competition by anyone who is found not to be in compliance with these terms and conditions.