



CERN Staff

# ASSOCIATION

du personnel du CERN



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## APPLICATION FORM FOR THE STAFF COUNCIL ELECTIONS

<http://cern.ch/staff-association>

In conformity with article R9 of the Rules for Elections, all required fields (\*) in this form must be completed.

### I AM

\* Surname:

\* First name:

\* Dept./Group:

\* Status:                      Staff                      Fellow / Graduate                      Associate (MPA)

**MY PROFILE** (e.g. professional activities at CERN, commitments in community and social life, competencies and skills, Staff Association activities, etc.)

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**I WOULD LIKE TO BRING TO THE STAFF ASSOCIATION** (e.g. motivation, commitment, contributions, skills etc.)

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**I WOULD LIKE FROM MY COMMITMENT** (e.g. experience, training, outlook, proposals, etc.)

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\*Mandatory fields.



**I WOULD LIKE TO WORK IN THE FOLLOWING AREAS** (my areas of interest in the following list)

**Conditions of employment**

*Remuneration*      *Career and advancement*      *Working time*      *Contract policy*

**Pension Fund (*management of the fund*)**

*Actuarial review*      *Benefits/contributions*      *Follow-up of Governing Board*

**Social security (*social security at CERN*)**

*Actuarial review*      *Benefits/contributions*      *Follow-up of CHIS Board*

**Health and Safety**

*Safety at work*      *Restaurants*      *Prevention*

**In-Form-Action (*information, training and action*)**

*Writing articles (Echo)*      *Demonstrations*      *Training for delegates*      *Promoting the SA*

**Legal aspects**

*CERN rules*      *SA rules*      *Preparation of appeals*

**Other areas**

*Nursery School*      *Individual cases*      *Training at CERN*

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## **CHARTER OF THE CERN STAFF ASSOCIATION DELEGATES** ***(or Mutual Commitment Charter)***

In the framework of their mandate, staff delegates have certain rights and duties.

This charter sets out the main commitments delegates shall undertake individually and collectively, along with their rights.

### **DUTIES**

The staff delegate shall:

1. Respect the values and goals of the Staff Association as set forth in the Statutes;
2. Respect the regulations and other rules of the Staff Association;
3. Use the time dedicated to the Staff Association in the interest of the personnel and the Organization. According to the AC 13 "Guarantees for representatives of the personnel"<sup>1</sup>, the percentage of working time allocated to delegate work may vary from 10 to 100 %;
4. Maintain strict confidentiality in respect of the content of discussions and ongoing issues, where necessary;
5. Participate in meetings of the Staff Council, the assizes and general assemblies;
6. Participate regularly and in a constructive manner in the work of at least one commission and/or at least one internal working group of the Staff Association;
7. Act as the interface between colleagues and the Staff Association;
8. Represent the Staff Association, upon decision of the Staff Council, in various CERN-wide working groups and official bodies, and report to the Staff Association.

### **RIGHTS**

The staff delegate shall:

1. Have access to information and training required in order to carry out their tasks under the best conditions. The delegate may be assisted by a mentor from amongst the other staff delegates;
2. Be eligible to any post at the Staff Association, regardless of what they may be, irrespective of their nationality, gender, language, age or seniority at the Staff Association or at CERN;
3. Have the right to express their ideas freely and without judgement, in a constructive spirit, within the Staff Association;
4. Be entitled to one voice and one vote the same as every delegate;
5. Be entitled to a speaking time shared equally amongst all delegates who wish to speak about the same issue;
6. Be entitled to the "Guarantees for representatives of the personnel" (CA 13) and the provisions regarding delegates set out in the AC 26<sup>2</sup> "Recognition of merit" and to receive support in case of conflict within the exercise of their mandate.

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<sup>1</sup> Administrative Circular No. 13 "Guarantees for the representatives of the personnel"

<sup>2</sup> Administrative Circular No. 26 "Recognition of merit" (articles 21 and 47).



I, ....., hereby

- commit to use the working time allocated to delegate work foreseen in Administrative Circular No. 13 “Guarantees for representatives of the personnel”, to defend the interests of the personnel to the best of my abilities, in particular by participating regularly and actively in meetings of the Staff Council and the commissions,
- acknowledge that I have read the Charter for delegates and agree to comply with it.

\* Meyrin, on: ..... \* Signature: .....

Please submit your application to: [staff.association@cern.ch](mailto:staff.association@cern.ch)